

ALL ABOUT Rebuild's Introductory Partner Workshop

KOLKATA | EAST INDIA

16th-17th December 2024

A gathering that introduced 60+ stakeholders to meaningfully engage and explore synergies.

28

Non-profit Organizations

45+

NGO leaders & team members

95%

of the cohort consists of proximate leaders

100%

Women-led

6

Facilitators from the Rebuild portfolio

DAY 1

Welcome Address
Rebuild - What, Why & How?
Strengthening Fundraising
Creating Safe & Inclusive Workspaces
Gallery Walk - I

DAY 2

Gallery Walk - II
Participatory Capacity Building
Rebuild & You
Closing & Networking Dinner



A snapshot of attendees at Rebuild's partner workshop



Rebuild India Fund's first all-women-led cohort workshop was a unique gathering where women leaders from across the nation gathered to connect, share insights, and strengthen the grassroots movement.

Deep Jyoti Sonu Brahma opened the workshop, emphasizing on the collective power of the community and shared how this platform can play a role in bringing together grassroots leaders to catalyze change. Following this, Paramita Banerjee from DIKSHA (a portfolio organization), shared her first-hand experiences of leveraging Rebuild's flexible and trust-based grant. She also shared insights on how portfolio members can play a role in strengthening this grassroots movement by including but not limited to recommending and assessing organizations for the portfolio.



The "Strengthening Fundraising," session led by Shreya Mane from Dasra highlighted the philanthropic gaps that existed for women-led NGOs and ways in which the community can come together in an effort to bridge them by sharpening their storytelling and narrative building skills.



The "Creating Safe and Inclusive Workplaces," facilitated by Nandita Bhatt and Sangeeta Bhattacharya created a platform to discuss ways of fostering safe workplaces. Through reflective activities, participants shared candid experiences, insights and aligned on ways in which the community of grassroots women leaders can collectively build a movement to enable safe workplaces.

The following day began with a gallery walk and elevator pitch practice session, where participants sharpened their skills through 1:1 brainstorming with Dasra members followed by a group showcase of their work through a one-minute presentation. This exercise enabled leaders to learn about their peers, sharpen their narratives and build solidarity with the community.



Subsequently, NGO leaders participated in a baseline survey to reflect on their organization's gaps and identify development areas and strategies to address them. The participants reflected that the session enabled them to pause, reflect and holistically assess their organization's journey, which is critical for strategic growth.

The workshop concluded with an open feedback and reflection session. Participants expressed feeling thoughtful, and hopeful- having found new allies in the sector.





WELCOME ADDRESS

“52% of the orgs in Rebuild are women-led. We are here to celebrate the exemplary women leadership.”

-Deep Jyoti Sonu Brahma
Director, Farm2Food Foundation
Member, Rebuild India Fund Investment Committee.

REBUILD - WHAT, WHY & HOW?

“Nobody helps us in capacity building or how you can generate funds. Fund is the primary support for 5 years and then most funders leave. But, the capacity stays with us. Through the “Rebuild, what, why, how” session, I heard perspectives on capacity building support and I will take this back to my team.”

– Farzana Begum, RAHAT.



STRENGTHENING FUNDRAISING

“हम सोशल सेक्टर वालों की आदत हैं - बहुत ज्यादा डिटेल् में बोलने के, आज फंड्रैसिंग सेशन दौरान समझ आया कि 2 मिनट में कैसे संस्थान की बात सामने रखें!”

–कल्पना खरे, ग्रामोन्नति संतान

“As leaders, we have a habit of sharing about our work in detail. Through the “Strengthening Fundraising” session, we learnt how to talk about our organization in a succinct and impactful manner,”

– Kalpana Khare, Gramonnati Santhan.



PARTICIPATORY CAPACITY BUILDING

Through the “Participatory Capacity Building” session, the leaders got to think a little deeper about their organizations and their institutional needs. The questions in survey were a strong reality check for them to pause and reflect on their organizational capabilities.



GALLERY WALK

“My background in communication helps me articulate our story, but it is so important to hear and learn from peers, what are they doing with similar communities in different contexts. The “Gallery Walk” session created a reflective learning space.”

– Pooja Iyengar, Mahashakti Seva Kendra.

REBUILD AND YOU

“यह पहली बार है जब हमें किसी डोनर और उसके अस्तित्व के बारे में इस तरह से जानने का मौका मिला है, दूसरे भागीदारों के साथ। हम जितना ज़्यादा काम करते हैं, उतनी ही ज़्यादा समस्याएँ सामने आती हैं, लेकिन यह जानना कि हम सब एक साथ हैं, काफी है। हम अक्सर लड़ाइयाँ लड़ते रहते हैं, लेकिन यह पहली बार है जब महिलाओं के नेतृत्व वाले संगठनों को विशेष रूप से एक मंच दिया गया है।”

– फरज़ाना बेगम, राहत.

“This is the first time we have got a chance to learn about a donor and their journey this way, along with other partners. The more we work, more problems come up but knowing that we are in this together is enough. We are often fighting battles but this is the first time women led organizations have been given a platform exclusively.”

– Farzana Begum, RAHAT.



Access more pictures and videos from the gathering
[**HERE**](#).

Learn more about leaders & organizations
[**HERE**](#).

Access contact details of our leaders
[**HERE**](#).

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