

PARTNER WORKSHOP

COHORT 1



ABOUT

Neembadi, November 2022

The Rebuild India Capacity Building (CB) Initiative is designed to strengthen capabilities of grassroots NGOs, and educate funders on the significance of institutional capacity building, enhanced by an equitable funding environment. Through Rebuild, organizations will have the flexibility to avail CB support in addition to funding.

In the next 5 years, Dasra's Rebuild India Fund will inspire necessary behavior change amongst key stakeholders' funders and NGOs alike, to acknowledge the criticality of supporting grassroots NGOs in reaching the last mile. Through these changes we will encourage investment and CB that can enable the building of resilient communities.

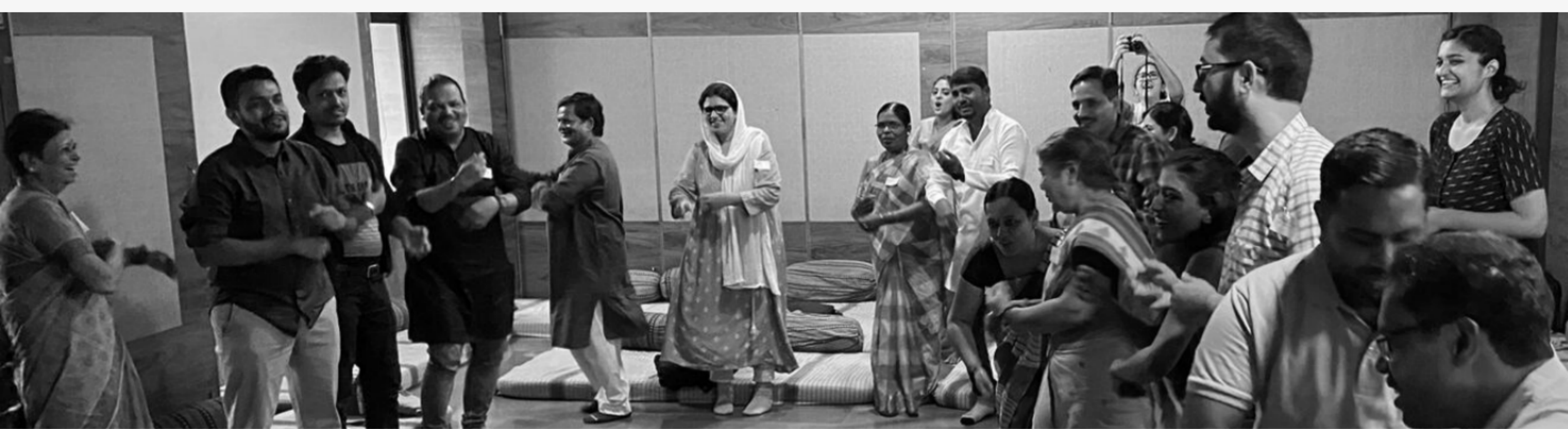
OBJECTIVES

- 1 Enhance visibility to showcase the importance of grassroots action in India.
- 2 Develop shared insights to rebuild resilient communities and organizations.
- 3 Get access to a strong peer network for cross-learning.
- 4 Learn from best-in-class facilitators and subject-matter experts to build strong leadership and decision-making capabilities.

REBUILD INDIA FUND'S 1ST COHORT

As part of Dasra's engagement with the first partner cohort, we recently concluded a partner workshop focusing on CB at Neembadi, Ahmedabad. The Fund aims to assist organizations in building resilience in the face of unprecedented crises. Through adopting a participatory approach, Rebuild India aims to become a platform for grassroots leaders to build networks, exchange experiences, learn together, and ideate. As a platform, Rebuild will also enhance access to tools and frameworks needed to strengthen institutional, programmatic, and financial capabilities.

The current cohort comprises 27 senior and emerging leaders from 23 unique organizations (61% women-led) working at the grassroots with marginalized populations (religious minorities, notified & de-notified tribes, persons with disabilities) and operating in hard to reach geographies of Kashmir, Jharkhand, Maharashtra, Tamil Nadu, Madhya Pradesh, Rajasthan, Odisha, Assam and others.



The sessions provided a strong foundation for our cohort leaders to identify key areas that need strengthening to support vulnerable communities in the most effective way possible. The discussions were a good mix of case study-based facilitation, peer and expert-led sessions, and group activities, with the intended aim of hearing directly from the leaders on the kind of support they need in the next five years as part of the Fund.

Key facilitators that joined us for the workshop include Gagan Sethi, Chair and Vice Chair at Jan Vikas and the Centre for Social Justice (Role of CSOs in today's ecosystem), Deep Jyoti Brahma, Co-Founder & Director at Farm2Food Foundation and Pravah (Building Youth Leadership), Pushpa Singh Aman, Founder & CEO at Guidestar India (Compliance), and The Intention Collective (Community Well-being), amongst others.

HIGHLIGHTS



HEAR FROM THE PARTNERS OF REBUILD INDIA FUND

"It was refreshing to hear NGO perspectives - challenges, opportunities and the ways in which they had to pivot during Covid-19."

Nidhi Singh, Fidelity International

"I saw the team exhibiting teamwork and shared responsibility well. The analysis done in the session on social media was very insightful. Even though I represent a religious minority, I felt valued and accepted."

Rahima Khatoon, Nari-O-Shishu Kalyan Kendra

"This was a good learning experience for me! Even though I don't understand Hindi, I never felt uncomfortable during the sessions and group exercises. I had the feeling of being taken care of very well. Such was the support, coordination and thoughtfulness of Dasra team members! I feel reenergized after the four days of the workshop!"

M.A. Britto, Vaan Muhil

